

Minutes for City of Sturgeon
December 9, 2008 ~7:35 PM

Closed Meeting

Chapter 610.021 (3) RSMo regarding hiring, firing, disciplining or promoting certain employees

Call to Order ~

Mayor Danny Joiner called the meeting to order, followed with roll call and minutes taken by City Clerk DeAnna Jacobs

Present were Mayor Danny Joiner Alderman Andy Perkins, Alderperson Kelly Martin, Alderman Kevin Abrahamson, Alderperson Ray Cranmer, Attorney Patrick Cronan, DeAnna Jacobs

Personnel matters discussed regarding the Police Department

Mayor Danny Joiner made the comment, since Officers Rusty Hawkins demotion from chief to a patrol officer he has had many phone calls from displeased residents

Mayor Danny Joiner's recommendation to the board

He recommended they give Rusty Hawkins a third chance with the understanding that if he did not follow all guidelines, rules and laws further disciplinary action will be taken. Also he recommends extending his probation to April 1, 2009.

Alderman Ray Cranmer made the motion to reinstate Rusty as chief as per the mayors recommendation, and that he's entitled to mistakes with out being dismissed. Probation period stands to the 60 days as suggested in the November meeting.

No action taken

Alderman Kevin Abrahamson made the motion to ask for a resignation from Rusty Hawkins and if he chooses not to, then dismiss him for repeated acts of insubordination, negligence in performance of his job and conduct unbecoming of a police officer effective immediately

No action taken

Alderman Andy Perkins made the motion to keep Rusty as police officer with a probation of April 1, 2009. Any mistakes at all will be reviewed by the council and subject to termination. Second by Alderman Ray Cranmer

Poll Vote

Andy Perkins ~ yes
Ray Cranmer ~ yes
Kevin Abrahamson ~ no
Kelly Martin ~ no
Danny Joiner ~ yes

Alderman Andy Perkins made the motion to appoint himself and Alderman Ray Cranmer to be who Rusty will go to with any problems or concerns, second by Alderperson Kelly Martin

Poll Vote

Ray Cranmer ~yes
Kevin Abrahamson ~ yes

Kelly Martin ~ yes
Andy Perkins ~ yes

Motion to adjourn closed session made by Alderman Andy Perkins, second by Alderman Ray Cranmer with all 4 in favor.

Mayor ~ Danny Joiner

Minutes Approved on **January 26, 2009**

ATTEST to Approval of Minutes

City Clerk ~ DeAnna Jacobs